WODT (AM), WYLD (AM), WYLD-FM, WQUE-FM, WNOE-FM, KVDU-FM & WRNO-FM

EEO PUBLIC FILE REPORT

February 1, 2012-January 31, 2013

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hires
SALES ASSISTANT 03/01/2012	1-22	6
OUTSIDE ACCOUNT EXECUTIVE 03/05/2012	1-22	26
OUTSIDE ACCOUNT EXECUTIVE 03/19/2012	1-22,31,32,33,34	32
OUTSIDE ACCOUNT EXECUTIVE 04/02/2012	1-22,31,32,33,34	32
OUTSIDE ACCOUNT EXECUTIVE 04/02/2012	1-22	26
DITIGAL SALES MANAGER 04/02/2012	1-22	1
OUTSIDE ACCOUNT EXECUTIVE 06/01/2012	1-22	26
OUTSIDE ACCOUNT EXCUTIVE 07/02/2012	1-22	26
GENERAL SALE MANAGER 08/21/2012	1-22	28
OUTSIDE ACCOUNT EXECUTIVE 10/08/2012	1-22	26
OUTSIDE ACCOUNT EXECUTIVE 10/29/2012	1-22	26
ON LINE CONTENT DIRECTOR 01/16/2013	1-22	35
DIRECTOR OF ENGINEERING 01/07/2013	1-22	26

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	ClearChannel.com (Clear Careers Website)	No	19
2	2 www.allaccess.com		2
3	www.wnoe.com	No	0
4	www.wyldfm.com	No	0
5	www.sportsradio1280.com	No	0
6	www.Q93.com	No	7
7	www.am940.com	No	0
8	8 www.therockofneworleans.com		0
9	www.wrno.com	No	0
10	www.therockofneworleans.com	No	0
11	Dillard University – Dewain Lee, Director of Educational Enhancement Opportunities; 2601 Gentilly Blvd., New Orleans, LA 70122; 504-816-4697	Yes	0
12	Grambling University – Johnny Patterson, Director of Career Placement; 100 Main St., Grambling, LA 71245	Yes	0
13	Louisiana State University – Career Services; 4600 Essen, Baton Rouge, LA 70809; 225-578-2162	No	0
14	Loyola University – Career Development Center; 6363 St. Charles Ave., New Orleans, LA 70118	No	0
15	Southeastern University – Ken Ridgedell, Director of Career Services; Office of Career Services, SLU 10492, Hammond, LA 70402; 985-549-2121	Yes	0
16	Southern University – Baton Rouge – Al Barron, Director of Career Services; Baton Rouge, LA 70813; 225-771-2200	Yes	0
17	Southern University – New Orleans – Marvin Birks, Director of Career Counseling; 6400 Press Dr., New Orleans, LA 70126	Yes	0
Tulane University – 6823 St. Charles Ave., New Orleans, LA 70118; 504-865-5107		No	0
19	University of New Orleans – Leonard Williams, Director of Career Development; 2000 Lakeshore Dr., New Orleans, LA 70122; 504-280-5027	Yes	0
20	Xavier University - Carolyn Thomas, Director of Career	Yes	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
	Placement; 1 Drexel Dr., New Orleans, LA 70125; 504-483-7364		
Dress for Success , Career Services Department, 4304 Y Magazine Street, New Orleans, LA 70115		Yes	0
22	22 Louisiana Department of Labor – 735 St. Charles Ave., Yes New Orleans, LA 70113; 504-568-7141		0
23			0
24	InsideRadio.com	No	0
25	Internal Posting	No	1
26	Staff Referral	No	6
27	Industry Referral	No	3
28	Corporate Staff Referral	No	1
29	Internship Program	No	0
30	Walk-Ins	No	0
31	www.linkedin.com/Job?	No	2
32	www.careerbuilder.com/JobSeeker	No	5
33	www.postcraigslist.org/manage	No	0
34	www.hiring.monster.com/jpw/jobs	No	1
35	Promoted within the Organization	No	1
	TOTAL INTERVIEWEES OVER RE	PORTING PERIOD	45

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internship Program - Promotions Department	This SEU regularly hosts interns from area colleges and universities in its Promotions Department. During this reporting period, our SEU hosted a total of 11 interns as follows:
		Spring Semester - Dillard University (1), Southern University (1)
		Summer Semester – Loyola University (2), Xavier University (1), and Tulane University (1)
		Fall Semester – Dillard University (2), Delgado (1) Tulane University (1), University of New Orleans (1)
		Our interns learn all aspects of the radio business while participating in the our internship programs. A portion of their time is spent learning in the following areas: planning, scheduling, and helping with onsite promotions; executing on-air promotions; assisting with promotional campaigns for radio station events, including St Jude, the Crimestoppers Teen Summit, Mardi Gras, Bayou Classic, Jazz Festival, Essence Festival, and the Caring Hands Toy Drive; coordinating and implementing promotional inventory; and assisting the Promotions Department with off-site client remotes and community events.
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Host Event/Program Sponsored By or On Behalf of an Educational Organization Relating to Careers in

Broadcasting

During this reporting period, our SEU hosted students from the following schools and universities for a tour of the stations:

June 8th, 2012

Dillard University Summer Program Group Tour (40) students 9th through 12th graders.

July 30th, 2012

Field trip of 50 kids as part of the Wild Wayne Summer Experience

The tours included a comprehensive look at all aspects of the business, including the Promotions, Sales and Programming Departments. Students participated in hands-on activities such as producing commercials and reading on-air liners. They also spoke with members of the on-air staff about the path they took to achieve their broadcast careers.

4/15

A Programming Manager of the SEU conducted a seminar at the Jr. Achievement High School Lunch event. The seminar dealt with presenting yourself in a positive light in a job interview. The event took place at Delgado Community College

4/26

A Member of the Sales Staff of the SEU made a presentation at the Sophie B Wright Charter School Career Day. The presentation dealt with accessing jobs in sales and broadcast.

6/20-23

The Director of Sales of the SEU attended the National Association of Black Journalists Scholarship Golf Tournament and distributed information at the Career Fair.

7/5

HR and a Member of the Sales Staff of the SEU attended the Welcome Affair at the National Urban League national conference and distributed information about job opportunities